



# ***POSITION VACANCY ANNOUNCEMENT***

**Position:** Heavy Equipment Operator (FT)  
**Starting Salary:** \$17.20/hour - \$19.00/hour  
**Posting Date:** February 20, 2025

**Department:** Road Department  
**FLSA Status:** Non-Exempt  
**Closing Date:** March 21, 2025

## **Job Summary:**

This position is responsible for operating a variety of heavy road maintenance and construction equipment.

## **Major Duties:**

- Operates a variety of heavy equipment to facilitate department work processes safely and efficiently.
- Inspects equipment prior to use to ensure that it is in proper operating condition; checks brakes, mirrors, lights, wipers, belts, hoses, air pressure, fluid levels, etc.
- Cleans, services, and makes minor repairs to equipment.
- Performs equipment maintenance duties such as lubricating, greasing, and checking air, oil, gas, and other fluids.
- Loads dump trucks and hauls sand, dirt, clay, asphalt, and other materials to work sites.
- Flags for traffic and work sites.
- Operates a variety of hand and power tools.
- Locates utilities.
- Clears debris from roads and rights-of-way.
- Hauls equipment and materials to and from work sites.
- Mows county rights-of-way.
- Cut trees; removes and chips storm debris.
- Patches holes using asphalt or cold patch.
- Cleans culvers and storm drains.
- Assists with snow removal operations.
- Installs driveway pipes.
- Grades county roads.
- Seals cracks in asphalt.
- Performs other related duties as required for the efficient operations of the department.

## **Minimum Qualifications:**

- Possession of a high school diploma or GED.
- One to three years of experience sufficient to thoroughly understand the work of subordinate positions to be able to answer questions and resolve problems.
- Possession of or ability to readily obtain a valid Class A CDL issued by the State of Georgia.
- Or any equivalent combination of education, training, and/or experience which provides the requisite knowledge, skills, and abilities for this job.

The successful candidate must pass a Background/Reference Check, and Pre-Employment Drug Screenings prior to the start of employment.

**To Apply:** Please complete a Habersham County employment application. Applications can be found online at [www.habershamga.com](http://www.habershamga.com). Applications and a detailed job description can be picked up at the Habersham County Human Resources Department, Administration Building located at 130 Jacob's Way, Clarkesville, GA 30523 in room 303. For more information please call (706) 839-0214.